



# Workplace Assessment Best Practice: *Enabling Successful Performance*

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Best practice includes ND  
Awareness Training for  
managers & for their teams

AND Awareness Training  
across departments and  
organisations - if we are to  
have effective and  
productive workplaces

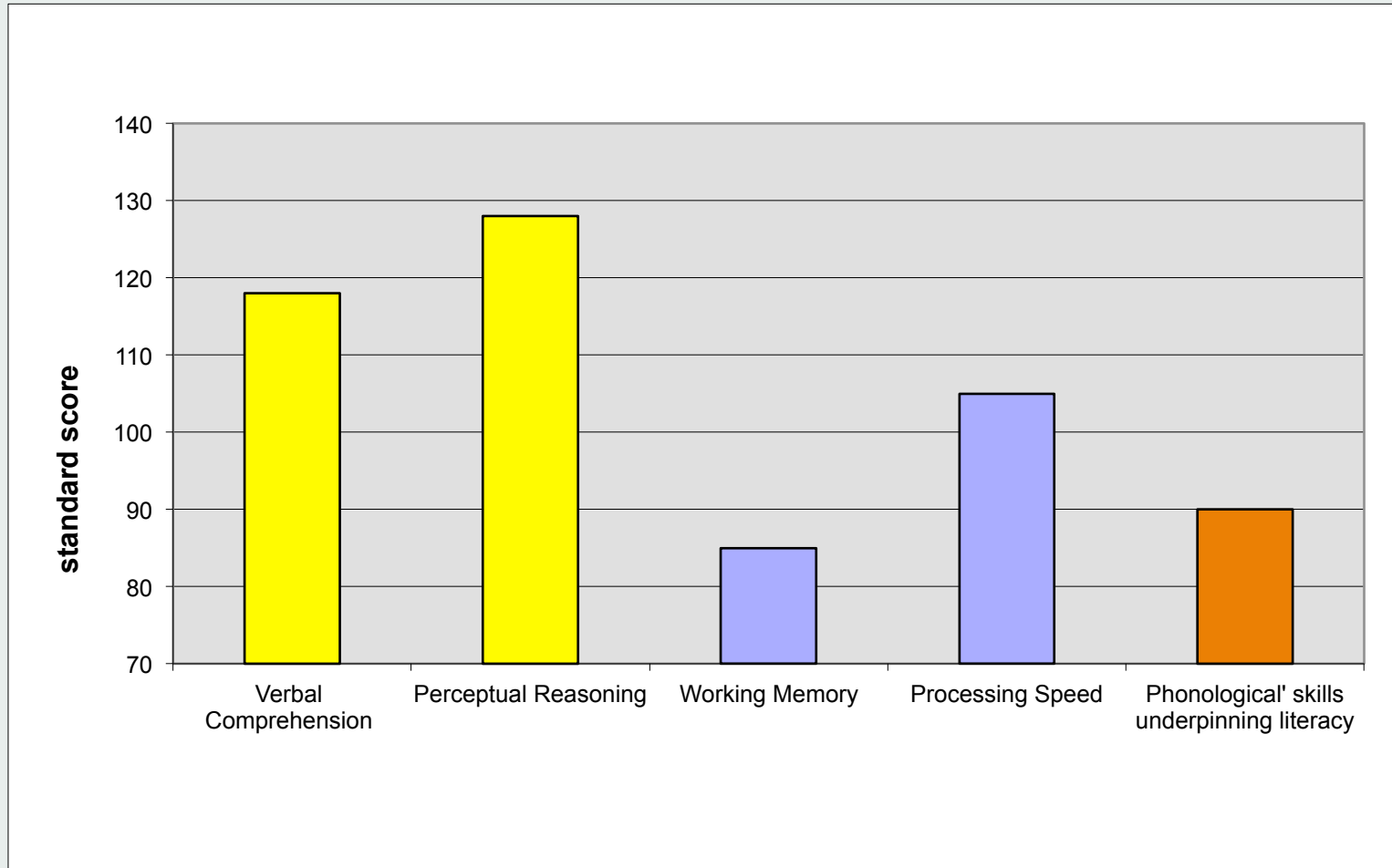


# ❖ Manager awareness essential



Adjustments enable successful performance

# Understanding strengths – huge confidence boost

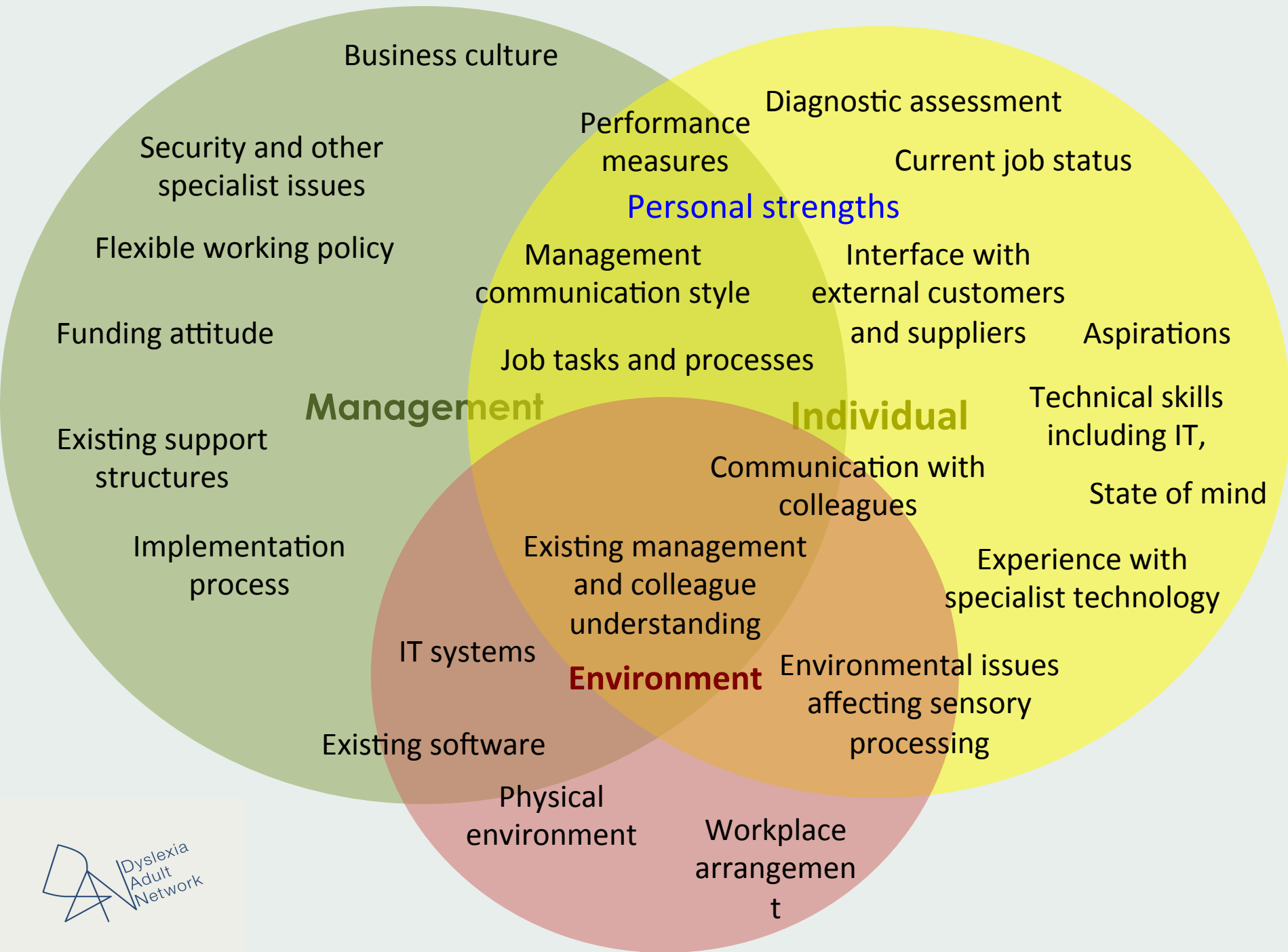




# Highlight strengths – make use of them!



- ✓ Resourceful & creative
- ✓ Good with people
- ✓ Good communication skills
- ✓ Good with ideas and innovative thinking
- ✓ Good problem solving skills
- ✓ Ability to find alternate paths to overcome obstacles
- ✓ Practical, hands-on skills
- ✓ Determined & work long hours



# Challenges with physical environment



Adjustments enable successful performance

# End of assessment

- Closing the assessment provides an opportunity to immediately change the environment
- First step in manager training
- Feedback of findings and issues to individual and line manager helps confirm ideas and implement quick wins
- Sets expectations
- Agree who will implement





# The Report



- Emphasise skills
- Easily accessible – language and reasoning
- Aim for long term use
- Address organisational change, personal steps, training and coaching as well as equipment
- Individual to agree personal data





<http://dan-uk.co.uk/>

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